



BRITISH INTERNATIONAL COLLEGE OF PROFESSIONAL MANAGEMENT

CAMBRIDGE INTERNATIONAL COLLEGE

Professional Study & Training for Successful Careers

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CIC's "SUCCESS!" NEWSLETTER

FOR MEMBERS, GRADUATES & FUTURE MEMBERS AROUND THE WORLD

PRINCIPAL'S MESSAGE



"This Newsletter celebrates GOOD things we can achieve, like Graduations, Anniversaries, new jobs, promotions and other personal success. It reminds us that with learning and effort we can all achieve great things."

HELP DADAAB: 10TH ANNIVERSARY

Congratulations to HELP Dadaab, CIC's partner Charity Organization, which provides education, shelter, medical facilities, relief and assistance to residents and occupants of Dadaab Refugee camps and surrounding areas in East Africa.



In these 10 years, over 1,250 men and women have been sponsored for CIC Programs. Very many have gained jobs, and many refugees have been able to return home to their own country or gain entry to the UK, Europe, Canada, USA and others. **This is an example of a great SUCCESS which should be CELEBRATED by all of us.** Pictured are some of the recent sponsored intake of students with their CIC Study Materials. *See more details and photos on page 4.*

New Study Material Option

From August 2025, new applicants and re-enrolling Members will have the Option of receiving Study Materials in EITHER Softcopy OR Hardcopy format. This Option is available for more than 40 CIC Diploma Programs (the Option is not available for some Diplomas). You can check the CIC website or you can ask CIC for details.



Graduation Celebrations Worldwide



There have been many Celebrations and Graduations in 2025, including in Lao, attended by Iver Felix (Graduate Diploma in HR) and Xayaphet Valakone (EBA in Business Administration) pictured.

See pages 2 and 3 for details of more Graduations around the world.

Diploma in Cost & Management Accounting

This new Program will help owners, managers, accountants, finance personnel and decision-makers improve cost control, reduce costs, plan and set budgets and make good business decisions.

See page 6 for more details.



Celebrations & Graduations for CIC Members Worldwide

What does Graduation signify?

- Graduation is an important milestone in life and often marks new challenges associated with taking a more advanced role in work and society. Graduation celebrates a key achievement and symbolises months or years of hard work, perseverance and personal growth.

When does Graduation occur?

- Graduation occurs when a Member or student completes all course requirements and is awarded a Diploma or Higher Award. A Graduation Ceremony, although not compulsory to hold or attend, helps to celebrate the achievement of finishing a Course of Study.

Celebrations

- This spread of pages highlights and helps to celebrate a wide variety of Study & Training successes - graduations - by CIC Members worldwide.

Graduation Celebrations in Hong Kong

These two happy groups of Members enrolled through CIC Sub-Affiliate Hypnosis Institute and are clearly celebrating their success following their course completion and passing the examinations set - congratulations!



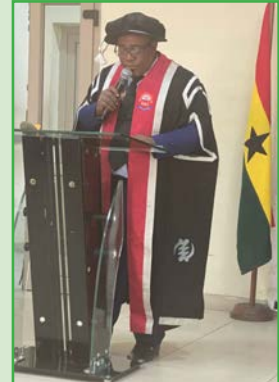
Graduation Success in the Solomon Islands

A group of successful Members with Affiliate Mati Office Works & Training Centre. And on the right: Neverlyn Wanemau, Diploma in HR Management, & Collin Kulaghakemaketha, Diploma in Environmental Concerns.



Graduation Celebrations in Ghana

Prof Deh wrote: "The Venue was packed as usual with parents, students, well-wishers and sponsors to witness presentation of the HND Certificates. Sadly, many candidates were absent because they were on duty since most of them now work in hospitals, pharmacies and clinics."



Professor Deh of Nelchris College officiates at the HND in Dispensing Technology Ceremony

Graduation Celebrations in Kenya

Over 150 people Graduated through the CIC and HELP Dadaab Charity Sponsorship program. *"The importance of the education to these men and women is enormous. Many have gained employment and can support their families, and now have hope in their futures."*



Graduation Celebrations in Malaysia

Staff and graduates of Affiliate Universal Business Academy, including successful CIC Diploma, Baccalaureate, EBA and Executive Mastery of Business Administration graduates; well done to all on completion!



Dr Shirley Tan, UBA's President (left) who lead the graduation.

Message and News from CIC's Vice Principal

"Here I pay tribute to exceptional people, and also highlight some tragedies and how those can be overcome with resilience, teamwork, determination and positive attitude."

Honouring and Saying Thank You to Rosemary Quevauvilliers

We pay tribute to Rosemary Quevauvilliers of Career Development Centre, CIC Zimbabwe Affiliate, who recently passed away. Rose was an inspirational lady who loved Zimbabwe and its people, and believed Zimbabwe has the potential to be a fantastic and progressive country. Rose worked hard to bring education and training to the people, seeing it as vital to Zimbabwe's progress and development. We will miss Rose's determination and positive spirit.



Tragedy - and Resilience - in Papua New Guinea

The College executives and staff commiserate with CBM, a CIC Affiliate in Papua New Guinea.

Ms Angai, CBM Administrative Officer, wrote:

"We have a tragic situation of fire. The CBM building burned to ashes on 6th June, leaving nothing."

But, just a month later, Ms Angai and CBM were back up and running. Ms Angai updated us:

"After the effects of the fire, we successfully managed to get back to our normal operations. We continue to collect registrations as an Affiliate of CIC."

CIC has offered support and help, and has already sent 60 new Exams to replace ones which were destroyed in the fire; Members will be sitting soon and we wish them success.



Two Tragedies in Eastern Africa - but one Ray of Light Shines

Dadaab's Refugee Camps: a Humanitarian Tragedy.

Dadaab became the world's largest Refugee Complex with 500,000 refugees from South Sudan, Somalia, the DRC, and other nations, who fled civil wars, drought and famine.

Reduction in Aid: a Funding Tragedy. AfricaNews.com reports USAID's recent closure along with funding cuts for aid groups like WFP, along with food rations, empty warehouses and a third of refugees currently receiving no food at all.

One Ray Of Light: an Inspiration. HELP Dadaab is a small charity providing education and support in Dadaab. It's driving force is Abdi Khalif, who arrived at Dadaab Refugee camp in 1992 aged 7 and spent 21 years trying to survive there. He recalls: *"There was no water and no food. People were dying on the road; old people were being left behind."*

Abdi Khalif's Journey: In 2002, Abdi was sponsored for a Diploma in Logistics which led to employment, providing for his family, moving to the UK, and starting the HELP Dadaab charity. He is passionate about helping as many people as possible receive the same opportunity as the one gifted to him.

Testimonial: One person wrote about Abdi: *"You are a man of great integrity and a highly respected figure in the refugee camps. Your selfless dedication to helping others through education is something only God can truly reward. You've changed many lives including mine. I'm proud to say I graduated from this reputable College, I consider myself fortunate."*



Above: Abdi and CIC Vice Principal David Lawson in Nairobi, and in Dadaab with some sponsored students

**A
SPECIAL
FEATURE
ON:**

The Digital Age: Cyberattacks & Cybersecurity

***What does that all mean?
How might we be affected?
What is the human role in prevention?***



The Digital Age, also known as the *Information Age* or the *Computer Age*, is a historical period that began in the mid-20th century, characterized by the rapid expansion of information technology and the Internet and a rapid shift from traditional industries to an economy based around information technology, and changing how individuals access and share information. The Digital Age is now - it is the present era - where so much is dependent on IT and the Internet.

Cyberattacks are malicious and deliberate attempts to access, change or destroy sensitive information, to extort money from users through ransomware, or to interrupt business processes. For businesses, cybercrimes can lead to financial loss, operational disruption, data breaches, and loss of trust, while individuals face identity theft, financial fraud, and privacy invasion.

Cybersecurity involves the use of technologies, processes and practices which are designed to protect IT systems and networks, computers, electronic devices, programs and data, from cyberattacks or digital attacks. The main cybersecurity measures involve network security, application security, information security, cloud security, IT security, and identity and access management. These can help protect organizations and individuals from cyberattacks.

Prevention requires everyone to be vigilant; including avoiding phishing, keeping passwords strong and safe, updating software regularly, not clicking on unknown links or unsecure sites, and asking for IT advice if uncertain. Human error causes most breaches - unintentional actions, mistakes or oversights by employees which compromise security. Most data breaches are due to employee negligence, ignoring rules and procedures, poor decision-making and carelessness.

**A
'SUPER
MEMBER'**

Successful CIC Graduate Dixon Kagisanyo Ketshabe from Botswana

Dixon is one of CIC's "Super Students" - Members who benefit from and enjoy CIC Programs so much that they re-enrol again and again. He has completed 11 CIC Programs:

- ★ Diploma in Sales Management & Marketing
- ★ Diploma in Advertising & Public Relations
- ★ Diploma in Business Management & Administration
- ★ Diploma in Advanced Management & Administration
- ★ Diploma in Logistics, Materials & Supply Management
- ★ Diploma in Project Management
- ★ Diploma in Leadership & Team Management
- ★ Diploma in Health & Safety in the Workplace
- ★ Baccalaureate in Business Administration
- ★ Graduate Diploma in Marketing Strategy
- ★ Graduate Diploma in Operations & Quality Management



Dixon has also introduced numerous people to CIC, and used his Introduction Vouchers to enrol for new CIC Programs. We wish him on-going success!

News and Comments from Mohamed Nabil, Egypt:

"I am most happy to say that Cambridge International College significantly boosted my career. The comprehensive Human Resource Management Diploma provided me with the skills and confidence to excel in my field. I highly recommend CIC to anyone looking to advance their education and career."



NEW

Diploma in Cost & Management Accounting

Cost & management accounting aims to provide useful information on fixed, variable, operating, direct and indirect costs - the expenses which are incurred in activities like production and providing services.

Unlike financial accounting, which produces financial statements for external evaluation, cost accounting data is used for internal purposes and in decision-making and control.

Accountants, finance personnel, managers, and business owners should study this Program.

Program Information

For more details about this new Program see the CIC website or send an email asking for course content and the Fee Offer details.



**SPECIAL
FEE OFFER**

for 2025

If you submit this
25% Fee Reduction Voucher
WITH an Enrolment Form
by post or email or whatsapp
and a Fee payment,
**your Cost & Management
Accounting Diploma Fee will
be Reduced by 25% to:**

Either

1 amount of £150 or US\$300

Or

3 instalments of £67 or US\$135

**25%
Voucher**

Approaches to Study and to Answering Exams

Below are some communications between a centre in Ghana and a CIC Assessor. Sadly, some people, countries and cultures focus on 'parrot-fashion' learning instead of understanding, competence, skills and ability to use what is studied.

To develop a career and gain respect, people must be good at their jobs and carry out their duties efficiently - which mindless 'parrot-fashion' learning alone does not achieve.

Message from the Associate:

"We hope to do our best. Though the students largely read on their own we continue to give them tutorials. And we insist they digress away from chew and pour (memorising). We implore them to show maturity and understanding of the principles in their study and exam answers. Thank you."

Response from CIC's Administrator:

"You are totally correct about 'chew and pour (memorising)' - which is what CIC refers to as 'repeating parrot-fashion' or 'regurgitating' or 'downloading'. That only shows they can memorise text, it does not show real learning or understanding or competence or ability to implement and use what is taught."

We often say: "Treat the exam as a job interview: your answers must persuade the interviewer (the examiner) that you deserve to get the job (a good grade) because you have shown by your responses to interview questions (exam answers) that you have the skills and knowledge and understanding and ability to do the job well and better than other candidates - all as a result of what you have learnt from your CIC studies."

Study & Exam comments and advice to CIC Members:

CIC wants all Members to be competent professionals with key knowledge and understanding, and the ability to manage, assess, and carry out their duties well. So think about this interview story if you want to achieve exam and career SUCCESS!



Work-Life Balance

The phrases "**wellbeing**" and "**work-life balance**" are often used in everyday and working life. But what do they really mean, and are they important? Here we discuss these matters:-

Wellbeing refers to your physical, mental, social and emotional health. It is affected by factors such as your work, family, friendships, finance, exercise, sleep and diet.

Work-life balance refers to achieving a happy equilibrium between the time you spend on work, and the time you spend on your personal life, such as time with family and friends and doing things you enjoy.

Wellbeing and a work-life balance are important - to individual people, and in terms of work situations, for managers and employers too. Wellbeing and a good work-life balance can reduce a person's stress and anxiety, improve their work output and commitment to their job and to their employer, reduce illness and time-off, and can lead to greater success both personally and professionally.

Solomon Islands: Letter of Gratitude



"I am hugely grateful. Your guidance and encouragement gave me confidence to pursue further education and achieve professional growth. I am proud to have completed my **Diploma in Health & Safety in the Workplace**. The knowledge I gained proved invaluable during the COVID-19 pandemic and now.

The skills and insights from the course enabled me to serve my community effectively and address health challenges with confidence and preparedness. I am truly appreciative of all you have done and continue to do to help me succeed, and your belief in my potential.

Warm regards,
Robert Qalolilio, Taro Biomedical Lab"

Isaac Asante Asare: Ghanaian Success



Congratulations to Dr Asare, who has gained the **CIC EDBA** and the **UA Doctorate degree**. These awards follow on from his CIC Business Diploma, his Bachelor degree in Accounting, and his Master degree in Human Resource.

Isaac's Educational Supervisor wrote:

"I am happy to let you know that Isaac Asante Asare who recently gained his EDBA from CIC and Doctorate from UA, has been recognised by the Ghana Police Service as Doctor (Dr). The Service has directed that he should be called **Dr. Chief Inspector Isaac Asante Asare**."

Nathan Mairife from Papua New Guinea



Nathan was enrolled through one of CIC's Affiliates, CBM Inc, whose Director wrote: *"One of our very own, Nathan Mairife, has done us proud by scoring highly in his Exam as offered by our Affiliate Cambridge International College, Britain. Well done Nathan, keep it up."*

Our congratulations to Nathan, who is pictured with his **Diploma in Sales Management & Marketing**, achieved with the grade of Merit.

Daniel Yekealo Russom from Eritrea



"CIC has been key in advancing my knowledge and skills in accounting & management. CIC's comprehensive, flexible learning materials made it easy to balance studies with my responsibilities.

The experience enhanced my career and my contribution to my organisation's success."

Daniel's Employer wrote:

"Daniel has shown remarkable progress since enrolling with CIC. The knowledge and skills he gained significantly enhanced his professional performance, particularly in accounting and management. His ability to analyse financial data, manage resources, and make informed decisions has improved noticeably, reflecting the high quality of CIC's training programs."

Stephen Chifunda, Zambia: New Career



"This photo shows me with my new employer CTSTI, sourcing Personal Protective Equipment for our mines in Zambia. I lead two teams which now benefit from my strategic stores management. I'm grateful for the knowledge and the **Stores Management & Stock Control Diploma** I gained from CIC which enabled me to excel in my role and make a positive impact.

I'm proud of my accomplishments. Best regards,
Stephen Chifunda"

Fridah Mwendwa Nkonge from Kenya



"I am thrilled my CIC Honours Diploma led to a rapid promotion to an executive role abroad. I'm grateful for the exceptional support and resources from CIC, which were pivotal in my career growth. I'm very excited to further my development by pursuing an EMBA with CIC."

SOME OF THE VERY MANY NEWS AND SUCCESS STORIES RECENTLY RECEIVED FROM CIC MEMBERS AND GRADUATES WORLDWIDE



Adiam Berhane Ghebru wrote from **Eritrea**:

"I highly recommend this programme (Hospitality Management) for anyone looking to advance their career or explore new job opportunities. The study materials provided were comprehensive and easy to follow. I gained valuable skills and knowledge and that directly translated to a higher qualification and success in my career. Overall I believe this is an excellent investment for anyone looking to get to the next level."

Steven Holmes wrote from **Papua New Guinea**:

"After completing my studies with CIC I obtained the position in a retail business to supervise and manage the Human Resource, and Accounts and Finance section. I now work for a relief agency as a Field Support Officer. I thank CIC for bringing me this far and I wish to further my studies this year."



Mohamed Abdullahi Hassan wrote from **Kenya**:

"I have pursued a Diploma in Business Management and Administration with CIC. The knowledge and skills I have acquired from this institution have undoubtedly up-skilled me and transformed me into a role model both in the workplace and in society. Thank you so much for the dedication, support, and mentorship you provided throughout my study period."



Odiljon Iskandarov wrote from **Uzbekistan**:

"I passed this self-paced training and enjoyed it. The instructions were very clear and supported with the best practices on how to read and absorb the information provided. I liked that it was easygoing, understandable text and practical with knowledge I efficiently use in practice, and sufficient time was provided with no pressure."



Edith Dzifa Agbenu wrote from **Ghana**:

"After I achieved my Cambridge International College Diploma in Insurance I gained admission to a Ghanaian University and read BSc in Human Resource Management. It afforded me rapid progression from the position of Front Desk Officer to Data Entry Officer and then to Administrative Officer in a very short space of time."



Manuel Nascimento wrote from **Angola**:

"I studied Professional English with CIC. The program contents are amazing. I was never taught how to write effective letters and I was unsure about grammar and punctuation, but this course deals with these topics. I thought learning would be difficult but your methods are well planned to encourage quick learning. Thank you CIC!"



Motuna Charles Joseph wrote from **South Sudan**:

"CIC is an inclusive institution which accommodates people from different academic backgrounds with programs to suit everyone regardless of being working class. It does not interfere with your job since you are free to study at your own pace. I am proud to be a member of this prestigious College. My appreciation to the Administrative team."



Buba Jatta wrote from **The Gambia**:

"Thank you so much my good people at CIC. Honestly you have added value to my life. I am highly honoured at my work place because of you. I thank you immensely and I will continue to pursue more courses with you."



Marceline Joseph wrote from **St. Lucia**:

"I am elated to have successfully completed the double award programme and to now be a holder of the Cambridge International College EBA and the UA BBA degree. I endured many months/years but it was well worth it!"

