

CIC'S OCTOBER TO DECEMBER 2016 NEWSLETTER FOR MEMBERS, GRADUATES & FUTURE MEMBERS AROUND THE WORLD



CIC's Director of Studies (left) with two of ILM's Senior Executives, after CIC's successful annual audit and approval. See inside for more details. This excellent outcome provides you with confidence in the high quality of study, training & education provided by CIC.

DIPLOMA IN HUMAN RESOURCE MANAGEMENT - KENYA

See inside for more details about CIC and IHRM.



The new IHRM Membership and Registration Committee has officially equated the CIC Diploma in Human Resource Management (HRM) in Kenya to the Higher Diploma in Human Resource Management examined by Kenya National Examination Council (KNEC). This gives it the same status when it comes to consideration for both Membership and issuance of the new HR Practising Certificate, which is now mandatory for all those in HR leadership positions.

HONOURS GROUP DIPLOMA PROGRAMME

NEW

Computers & IT Management

This highly demanded Programme covers management, and the administration of computer & IT systems. It explains the roles of IT systems, how to organise and control them, and how and why to ensure security of these vital systems.

**See inside - and ask CIC for
more details!**



To help celebrate CIC's 80th Anniversary in 2015

CIC sponsored 80 men and women for CIC Diplomas. One of those 80 is Mamie Jenneh, pictured above with two colleagues; she gained a valuable Diploma in **Sales Management & Marketing**.

Enter the New CIC Competition

See Entry Form on page 4, and Winners of the previous "2016 Olympics Competition"



CIC Learners in Taiwan

18 men and women recently received CIC Education & Teaching certificates. Pictured left and right they are having a Tutorial "Questions & Answers" session with Ken Chionh, Head of CIC's Affiliate for Taiwan.



CIC SUPPORTS THE SELF-RELIANCE PROGRAM IN KIRIBATI AND FIJI

Pictured are Elder & Sister Olson who look after the Self-Reliance Program in Kiribati, and Brother Ned Taito who is a Self-Reliance Manager for Fiji, with the Head of CIC's Affiliate for Kiribati, Tamuera Rikare, and his wife Mary.

Mr Rikare reports: "The Church is running this Self-Reliance program to fund the study and training of their missionaries, and to support first-class education and training worldwide."

Mr Taito concluded that he was very interested to know that CIC is offering the most affordable and best value programs in Kiribati, and will recommend CIC to his boss in New Zealand as the best institution for them.

Kiribati Training Centre for Professional Development (KTCPD) helps with advising and registering applicants, invigilating examinations and providing general assistance.

Email to: kiribatitrainingcentre4pd@gmail.com for advice.



NEW HONOURS DIPLOMA: COMPUTERS & IT MANAGEMENT

The Honours Diploma comprises:

- (i) Computers & IT Management
- (ii) Office Management & Administration
- (iii) IT Systems Security & Administration
- (iv) Advanced Management

Special features include:

- ▶ Project managing new computer & IT systems
- ▶ Security as a systems-focused issue
- ▶ Managing staff, employees and IT
- ▶ Planning for IT systems failure, computer attacks and hacking
- ▶ Leadership, team management, strategy and planning



Successful studies and career development for CIC Member Manuela Kanjo Kapanda

Manuela wrote:

"I have completed my CIC Diploma in Logistics, and now I want to go further with CIC's BLA - your help is much appreciated."

Manuela started as a secretary, but since studying with CIC her career path has taken her from Namibia to Angola, and recently to the USA, and includes:

- ▶ Secretary (2010)
- ▶ Control Room Supervisor, Angola LNG Project (2010 - 2014)
- ▶ Bechtel Security Deputy Guard Force Commander, Angola (2015)
- ▶ Angola LNG Emergency Response Team (2016) - (with time in USA)

DIPLOMA IN LOGISTICS & SUPPLY CHAIN MANAGEMENT

NEW

Up-dated, expanded and improved

This fantastic new Career Development Diploma provides wide-ranging and insightful knowledge and covers the many aspects of this broad and interesting field. It deals with supply, logistics and value chains; it covers the marketing and logistics relationship, warehousing and inventory, transport, logistics strategy, customer service, product/services features, import/export - and much more.



Ask CIC for details now! Email: learn@cambridgetraining.com

CIC and CHRM - Kenya (continued from front page)

Article by Mr Mogere, Head of CIC's Affiliate in Kenya:

"I attended the CHRM graduation with the top management of IHRM, CHRM, Guests of Honour and Representatives from the corporate world who had come to grace and confer prize awards to top performers, where 109 Members graduated with CIC Diplomas in Human Resource Management."

Photo: Mr Mogere with 2 of the 109 CIC Members who graduated that day.



Photo on front page from Left to Right:-

Carolyne Koech and Emily Obonyo - Kenya Literature Bureau; Elijah Sitima - Chairman IHRM Council; Sarah Serem - Chairperson, Salaries and Remuneration Commission; Margaret Kinyanjui - Principal CHRM; Rose Mwaura - Manager, Kenya Federation of Employers; Representative - Kenya Ports Authority; Elijah Mogere - Pan Africa Skills & Consulting Ltd; Representative - Kenya Electricity; Eunice Kwamboka- Pan Africa Skills & Consulting; Harry Mege - Deputy Principal CHRM

CIC BACCALAUREATE SUCCESS - MP SUALIHO MONYABA KOROMA



Pictured is Member of Parliament the Honourable Sualiho M Koroma collecting his Baccalaureate from Sylvester Rogers, Associate of CIC in Sierra Leone. Despite his heavy workload Hon. MP Koroma achieved his BLA, which included high-quality studies in Business, Management, Communication, Administration, Inventory Control, Purchasing, Logistics and Project Management.

CIC RECEIVES COMMENDATION FROM ILM EXCELLENCE IN MANAGEMENT & LEADERSHIP!



In September 2016 CIC went through the Annual British ILM Quality Assurance Audit. This in-depth and stringent review covers: qualifications offered, study materials, assessments, learner needs, internal quality assurance, communications, policies - and more. CIC's Executives and Academic Board are pleased to confirm that CIC received a commendable report, with high praise for its quality assurance systems, strategies, processes, systems and management.

CIC WELCOMES A NEW AFFILIATE FOR SOMALIA

In July 2016 Juba Private Institute (JPI) was accepted as an Affiliate of CIC in Somalia. Pictured is a group of the first applicants from JPI to be enrolled with CIC.



Mr Abdi Yussuf of JPI wrote:

"There is high demand for such programs in our country. The affiliation between us is a great encouragement and supportive tool which provides our members with great courses and motivation to strive and excel in order to become the leaders of tomorrow. I am very delighted how CIC empowered JPI. Finally I cannot adequately express my gratitude for your collaboration and teamwork but needless to say this is a life-changing program for our community."

ENTRY FORM TO WIN US\$500 (and other prizes) in CIC's 'The World's Largest Countries' Competition

Listed below are the 12 Largest Countries in the World. All 12 are "hidden" in the letters grid. You need to "find" and place a circle around each of them as we have done for RUSSIA.

(The countries can be written UPWARDS, DOWNWARDS, FORWARDS or BACK-TO-FRONT!)

The 12 countries "hidden" in the letters grid are:

RUSSIA <input checked="" type="checkbox"/>	CANADA <input type="checkbox"/>	UNITED STATES <input type="checkbox"/>	CHINA <input type="checkbox"/>
BRAZIL <input type="checkbox"/>	AUSTRALIA <input type="checkbox"/>	INDIA <input type="checkbox"/>	ARGENTINA <input type="checkbox"/>
KAZAKHSTAN <input type="checkbox"/>	ALGERIA <input type="checkbox"/>	CONGO <input type="checkbox"/>	MEXICO <input type="checkbox"/>

(If you wish you can also tick each country when you have found it, like we have done for 'RUSSIA'.)



**Winners of the previous
"2016 Olympics Competition"**



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G	Q	A	I	E	A	T	D	I	K	O	H
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O	I	I	B	R	A	Z	I	L	U	A	N
C	K	A	Z	A	K	H	S	T	A	N	A

When you have circled all the other 11 countries, write or type below the details of two people who would benefit from CIC's superb Study & Training (but not people who are already CIC Members) so we can send them FREE information about CIC. Then post or email the whole page to CIC:-

By POST: **Heron House, St Peter, Jersey JE3 7BY, Britain.** By EMAIL: learn@cambridgetraining.com

The 2 people I am introducing, to whom you should please send information about CIC, are:

Full Name:		
Full Address:		
Email address (if available):		
Occupation and Age:		
Full Name:		
Full Address:		
Email address (if available):		
Occupation and Age:		
My name is:	My email is:	
My Member Number is: (If you are not a CIC Member, write "Not Yet")	My postal address is:	

Some Of The Many Successful Members Recently Awarded a CIC Diploma, Honours Diploma, Baccalaureate, Graduate Diploma, EBA or AMBA/MBA



KHALDOUN DAGHMACH
MASTERY DIPLOMA
MANAGEMENT &
LEADERSHIP
(QATAR)



WINIFRED AMULEN
MASTERY DIPLOMA
CORPORATE STRATEGY
& PLANNING
(UGANDA)



HASHAM S MKONDELLA
MASTERY DIPLOMA
MANAGEMENT &
LEADERSHIP
(TANZANIA)

They succeeded and so can you!

CIC can train you to gain skills, knowledge,
confidence and high-quality qualifications,
quickly, so invest in your future now



MUKAMUNANA REGINE
HONOURS DIPLOMA
BUSINESS ACCOUNTING
& FINANCE
(RWANDA)



FRANK ACHEAMPONG
HONOURS DIPLOMA
BUSINESS ACCOUNTING
& FINANCE
(GHANA)



NZIGIRE JOSIANNE
HONOURS DIPLOMA
ADMINISTRATIVE
MANAGEMENT
(D R CONGO)



ESTHER FAFA KODI
HONOURS DIPLOMA
BUSINESS
ADMINISTRATION
(GHANA)



RACHEL A PREKO
MBA/AMBA
LOGISTICS & SUPPLY
CHAIN MANAGEMENT
(GHANA)



IBRAHIM M ANDI
MBA/AMBA
LOGISTICS & SUPPLY
CHAIN MANAGEMENT
(NIGER)



OSAMA AL GHAFFARI
MBA/AMBA
HUMAN RESOURCE
ADMINISTRATION
(SAUDI ARABIA)



DONALD KILONZI
MBA/AMBA
LOGISTICS & SUPPLY
CHAIN MANAGEMENT
(KENYA)



QADAF ALSANOUSI
MBA/AMBA
HUMAN RESOURCE
ADMINISTRATION
(EGYPT)



K W KIDANEMARIAM
MBA/AMBA
ORGANIZATIONAL
MANAGEMENT
(ETHIOPIA)



THEODORE SIE SCOTT
BAC/EBA
MATERIALS & LOGISTICS
ADMINISTRATION
(U S A)



R D MOTLHLEFI
BAC/EBA
PROJECT
ADMINISTRATION
(BOTSWANA)



MWAANGA C MALAWO
BAC/EBA
BUSINESS
ADMINISTRATION
(ZAMBIA)



ELIZABETH ARTHUR
BAC/EBA
ENGLISH
ADMINISTRATION
(GHANA)



MARSHALL DEFOE
BAC/EBA
BUSINESS
ADMINISTRATION
(DOMINICA)



BERNADETTIE SAIDI
BAC/EBA
MANAGEMENT
& ADMINISTRATION
(MALAWI)



REJOICE KRAKAH
BAC/EBA
HUMAN RESOURCE
ADMINISTRATION
(GHANA)



PATRICK LAMIN-TONGU
BAC/EBA
PROJECT
ADMINISTRATION
(SIERRA LEONE)



FATIMA SANDA
BAC/EBA
HUMAN RESOURCE
ADMINISTRATION
(EGYPT)



PASCOAL R FELIX
BAC/EBA
BUSINESS
ADMINISTRATION
(ANGOLA)



WILLIET JOHNSON
BAC/EBA
HUMAN RESOURCE
ADMINISTRATION
(LIBERIA)



EDWARD I MILLER
BAC/EBA
MATERIALS & LOGISTICS
ADMINISTRATION
(BARBADOS)



CHISWANISO MARAMBO
DIPLOMA
ACCOUNTING &
FINANCE
(BOTSWANA)



S S AKONDOR
DIPLOMA
MARKETING
STRATEGY
(HOLLAND)



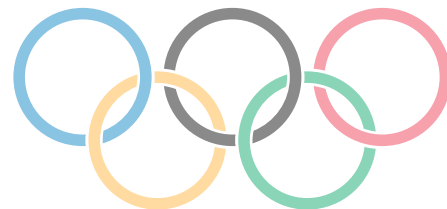
MIRABEL NGUM AYIRI
DIPLOMA
MANAGEMENT &
ADMINISTRATION
(CAMEROON)



CECILE P HOARAU
DIPLOMA
ACCOUNTING &
FINANCE
(SEYCHELLES)



The 2016 Olympics Games took place in Rio de Janeiro, Brazil, in August. As a life-long sports-fan, and former athletics coach, CIC's Director of Studies asked thousands of CIC Members 3 questions:



- (i) what was your most memorable part of these 2016 Olympics Games?
- (ii) which athlete (or team or group) - from your country or any other - made you proudest?
- (iii) do you know, or are you associated with somebody who was involved in the 2016 Olympics?

On these pages are some of the many answers received.



Willie Maeobia
from **Australia**:

"USA gymnast Simone Biles and Jamaican sprinter Usain Bolt both inspired me so much. Simone was raised by her grandparents to fame and greatness, the nurturing done by her grandmother in guiding her passion and listening and allowing her to make the right choices made me proud. Usain Bolt refusing to accept defeat in 2004 in Athens, went home and put in the needed work and discipline to succeed. He reminds me of a school motto: "Success Through Effort." These two remind me of something: You don't need to leave your country to achieve greatness. Greatness is on the inside."

Melagreta Pearce from **Guyana**:

"The most memorable part was the innovative, Opening Ceremony, done with creative and artistic ability to make such a grand occasion. I am very proud of Michael Phelps for his outstanding performance, which came from his ability to persevere and stay focused on the achievement of his goals. I never had direct contact with any of the athletes but they have motivated me to be courageous, humble and strive to become a successful individual."



Isaac Sasraku
from **Liberia**:

"My most memorable part of the 2016 Olympic Games were the swimming events. The most amazing team to me was from the Ukraine. No team from my country took part; but, there were teams from other African countries who participated like Kenya, it really made me proud as an African."



Barnabas Bai
from **Papua New Guinea**

"What impressed me most were that 205 different nations participated which all raised their flags in the opening and closing ceremonies. It is really emotional watching the event. What made me proudest was Fiji's Rugby Sevens team winning Fiji's first Olympic medal - a gold! It was a really happy moment for me as a Pacific Islander because it is the first Pacific nation to win a gold medal in the Games."



Sylvester Chenda
Chenda:

"The best moment was when Nigeria's football team beat Denmark 2 - 0 in the quarter finals (and won a bronze medal). I know John Obi Mikel the Nigerian captain, who plays for Chelsea in England."

Selwyn Aharo
Solomon Islands:

"Fiji, a Pacific Island country, won the first Olympic Rugby Sevens - Hooray! I know Rosefelo our sprinter."



Mohamed Aden Omar
from **Somaliland**:

"Britain's Mo Farah made me proudest. He tripped and fell but got up and still won the race. I know Mo Farah, he is from Gabilay village, Somaliland originally, which is the country that I live in."



**Julie Sharee****Jude from St. Lucia:**

"I watched the Olympics every night until it ended. I admired the performances of the Jamaican athletes Usain Bolt, Elaine Thompson and Shelly-Ann Fraser-Pryce. Usain Bolt made history by winning both 100m and 200m. He had a brilliant smile at the end of the finish line. I am so proud of him to be a citizen of a country in the Caribbean. I know Levers Spencer, a high jumper from St Lucia - who has competed at 3 Olympic Games - even though she didn't perform her best at these Games."

Wendy Bahsoon**from Sierra Leone**

"My most memorable moment was when Pita Taufatofua, Tonga's flag-bearer, appeared at the opening ceremony. The taekwondo athlete came out topless, wearing traditional Tongan dress and was covered in baby oil. The athlete from my country that made me the proudest was Hafsat Kamara after she successfully qualified in the 100m by winning her heat 1. Even with no medals she made me and my country proud."

**Edward Creers****from England:**

"I love the whole Olympics event, and competition is wonderful to see, and I admire the training and dedication of all the athletes, and also their coaches and supporters. It was great to see Mark Cavendish achieve a silver medal in cycling as I know his family, but the whole British Cycling Team were amazing."

**Khamis Nelson****now living in USA:**

"To me, the most memorable part of the event was when the Nigerian boxer Efe Ajagba knocked out his opponent in just 22 seconds of the first round, even though he ended up losing to Kazakhstan boxer Ivan Dychko. The athlete am proud of is Usain Bolt the Jamaican who is consistent in his performances in all the competitions that he faces. I know my South Sudanese countrymen Guor Marial who competed in 2012 as an independent athlete and this year 2016 joined by Santino Kenyi as our flag bearers representing our country South Sudan."

**Kimane Jack,**
from South Africa

"The first golden moment for the host nation was most memorable - the story of Brazil's 57kg judo champion Rafaela Silva shone a light on some of Rio's poorest residents. Caster Semenya winning 800m gold for South Africa made me proudest. I know Caster Semenya."

Martin Luther**Lyn from Jamaica**

"My most memorable part of the 2016 Olympics was when Neymar scored the winning penalty for Brazil - he cried from the emotion which overtook him. Usain Bolt was the athlete that made me the proudest being a Jamaican achieving the triple-triple - nobody has done so before. Yes I know some of the athletes, coaches and management team that make up the Jamaican delegation. I am a member of the Jamaica Administrative Athletic Association (JAAA)."

Rwanda's**Crispin Kamucici:**

"I just want to remind you to mention an event which was unique: This was the first time a refugee team (six male and four female athletes) has showed up in the history of Olympics!"



SOME OF THE GREAT MANY NEWS AND SUCCESS STORIES RECENTLY RECEIVED FROM CIC MEMBERS AND GRADUATES WORLDWIDE



Dionisio Culivela Tavares wrote from **Angola**:
 "I thank you so much for your assistance and for the tremendous professional success I have reached as a result of the qualifications obtained from CIC. All I am today professionally and personally I owe to CIC."



Amne Osee wrote from **Chad**:
 "I really appreciate CIC Programs because it opens my mind to many other areas than my area of study. The books supplied also helped greatly because they are well structured."



Natalia Samarguliani wrote from **Georgia**:
 "I thank CIC for the absolutely wonderful training program - Modern Management & Administration. As a young professional I needed practical skills and more resources that would drive me to better viewing the core points of management. The knowledge and Diploma that I gained from CIC helped me build my career."



Alhaji Saidu Bangura wrote from **Sierra Leone**:
 "I thank you and the entire management and staff of CIC for the good work in promoting education worldwide. I am one of the beneficiaries. As a foreign diplomat I completed a programme, BA in Management & Administration, whilst on posting in the state of Kuwait."



William Kiprotich Metto wrote from **Kenya**:
 "I thank you for the distance-learning with a wide range of disciplines. The Project Management Diploma reading materials are so rich and always serve as reference material when needed. Your services are the best and I look forward to pursuing the next course."



Lucy Klen Witne wrote from **Papua New Guinea**:
 "I am employed as Staff Development Officer in a national hospital. My boss did my performance appraisal and commented that I am ready for a promotion in the Human Resource Department. CIC unlocks doors to a professional career and opportunities."



Joana Peter Khamis wrote from **South Sudan**:
 "CIC is a true International College that gives global recognition to its Members. I am so glad to gain new knowledge through your manuals and complete practical studies. I thank all CIC staff. I got promotion at my work place and an excellent salary with my certificate."



Mukhtar S Yusuf wrote from **U S A**:
 "The CIC website is wonderful! I would like to thank you for the upgrade and your services to provide support necessary to ensure students make academic, social and emotional progress through learning in an alternative educational setting. Thanks!"



Hermelinda Abang Asumu Andeme wrote from **Ghana**:
 "I wish to express my sincere gratitude to you for giving me the opportunity to be a part of your institution. I am so grateful for the depth of knowledge that I have acquired through Cambridge International College."



Sahilu Baye Alemu wrote from **Israel**:
 "Many many thanks to Cambridge International College. A most respected professional College. I will never forget all of your support, encouragement and guidance. Your good deeds will remain with me forever."



Ademola Love Rita wrote from **Nigeria**:
 "This is to thank the entire staff of Cambridge International College for all the encouragement and support during the period of my study. I really appreciate it. My certificate has earned me more respect at my work place and I am anticipating a proper placement as a reward. I look forward to further studies with the College."



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Invest in your future now!

2016/2017

SEPTEMBER 2016

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JUNE 2017

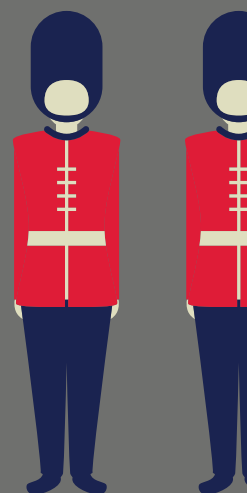
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You can gain a wide range of CIC awards from Britain, including:

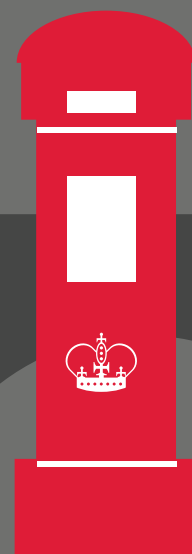
International Diplomas

Honours, Higher and Advanced Diplomas

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Advanced Mastery of Business Administration (AMBA) - with various specialisations offered



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